

Systems & Cloud Engineer

Location	Geneva
Start date	Immediate
Activity rate	100%
Reporting line	Head of Information Technology

About BCP

Established in 1963 as a Swiss Bank, BCP segments its activities into two well-established core businesses: Commodity Trade Finance and Wealth Management. These are reinforced by our expert Treasury services. BCP enjoys a solid reputation as a high-quality service provider in all of its banking fields. Founded under Swiss Banking Law and Regulations, BCP is supervised by FINMA, the Swiss financial markets supervisory authority. Headquartered in Geneva, BCP also operates branches in Luxembourg and in Dubai. More information can be found at <https://www.bcp.bank/en>. BCP is entering a three-year technology transformation built on four pillars: Cloud, Automation, DevSecOps and AI. This role is at its heart.

About the role

You will modernize our hybrid infrastructure, extending our Microsoft 365 and Azure footprint while building on a robust on-premises foundation. Infrastructure will be delivered as code, with security and compliance embedded in every pipeline, so that regulatory and audit requirements are met by design. You will also help us explore how AI can strengthen IT operations.

This is a hands-on position for an expert who combines deep infrastructure knowledge with an automation mindset, and who safeguards the Confidentiality, Integrity and Availability of the Bank's information systems at all times.

Key responsibilities

Build the cloud and automation platform

- Extend and optimize our Microsoft 365 and Azure footprint, and progressively migrate on-premises workloads toward Azure environment.
- Build and maintain Infrastructure as Code (IaC) so environments are repeatable, auditable and fast.
- Design and run CI/CD pipelines for infrastructure and containerized workloads (Docker, Kubernetes).
- Embed security and compliance checks into pipelines and IaC, so FINMA and audit requirements are enforced by design.
- Pilot AI-assisted operations (AIOps) for monitoring, anomaly detection and incident response.

Run and evolve our core infrastructure

- Operate and optimize our hybrid platforms: Windows Server (2016–2025), VMware vSphere/ESXi, Hyperconverged Systems and the Omnisia Horizon VDI environment.
- Maintain networking and storage foundations (TCP/IP, DNS, DHCP, VLANs, SAN/NAS, Clusters) and backup services and software.
- Safeguard the Confidentiality, Integrity and Availability of the bank's information systems across Head Office and our branches abroad.
- Apply vulnerability patches within the bank's SLAs.

Keep it documented, resilient and supported

- Maintain procedures, technical documentation and plans.
- Take part in operational resilience stress tests.
- Act as second-level escalation point for internal users.



Your profile

- Degree in IT Engineering or equivalent
- 8+ years in systems/infrastructure engineering, ideally in a Swiss bank or another regulated environment
- Certifications and proven experience with:
 - Azure and Microsoft 365 (identity, networking, governance)
 - Infrastructure as Code (Ansible, Terraform, etc.) and CI/CD (Azure DevOps, GitHub Actions or GitLab CI)
 - Docker and Kubernetes in production or near-production environments
- Strong scripting skills (PowerShell, Python or Bash)
- Solid on-premises foundation: Windows Server, Active Directory, VMware vSphere 8+
- Understanding of security, risk management and business continuity in financial services, with a DevSecOps mindset
- Structured, service-oriented approach, problem-solving mindset; ITIL knowledge a plus
- Fluent in French and English
- **Swiss residency mandatory.**

What we offer

- A dynamic and multicultural work environment.
- An inclusive culture where empowerment and creativity are encouraged.
- A competitive compensation package.
- Work from home (one day per week).

Application process

Please submit your résumé via [LinkedIn](#).

Response timeframe

If you do not receive a response from us within **three weeks**, please consider that your application was not selected for this position. We appreciate your understanding.

Privacy notice

Learn more about BCP Geneva's Privacy Notice: [Legal information](#) | [Banque de Commerce et de Placements \(bcp.Bank\)](#)