

Systems Manager

📍 Location: Geneva | Start date: Immediate | Activity rate: 100%

About BCP

Established in 1963 as a Swiss Bank, BCP segments its activities into two well-established core businesses: Commodity Trade Finance and Wealth Management. These are reinforced by our expert Treasury services. BCP enjoys a solid reputation as a high-quality service provider in all of its Banking fields. Founded under Swiss Banking Law and Regulations, BCP is supervised by FINMA, the Swiss financial markets supervisory authority. Headquartered in Geneva, BCP also operates a branch in Luxembourg and a representative office in Dubai DIFC. More information can be found at <https://www.bcp.bank/en>

About the role

We are seeking an experienced Systems Manager to join our IT division and ensure the efficient, secure, and high-availability operation of the Bank's IT systems. In this role, you will manage critical IT infrastructure, collaborate with internal teams and external partners, and contribute to IT projects that enhance the Bank's operational capabilities.

Key responsibilities

- ▶ Manage the below Bank's Information systems, ensure that they function effectively and safely and that they answer the functional needs of users of the Bank in Head Office and its branches abroad:
 - VMware vSphere infrastructure
 - Red Hat Linux servers
 - Windows servers / Active Directory
 - Recent Backup software
 - Microsoft Cloud / Azure local
 - Hyperconverged Systems
 - DevSecOps infrastructure
- ▶ Provide Service Desk support to internal users and customers.
- ▶ Maintain and update the related procedures, technical documentation and plans.
- ▶ Proceed with IT Business Recovery Plan (regular testing and in case of Security Incident).

Your profile

- ▶ Degree in IT Engineering (specialization in Systems Management) or equivalent.
- ▶ Minimum 6 years of experience in IT Systems Management, ideally within a banking environment in Switzerland.
- ▶ Required Training & Certifications: VMware vSphere and/or Veeam Backup & Replication training. Windows Server, Active Directory, or Linux training.
- ▶ Expertise in managing virtualized environments, including VMware vSphere 7+, Windows Server 2019+, Active Directory, and Red Hat Linux 8+ within a secure data center environment.
- ▶ Experience with Veeam Backup & Replication is a plus.
- ▶ Strong understanding of IT security principles, risk management, and business continuity planning in financial services.
- ▶ Problem-solving mindset with the ability to handle complex system challenges and make critical decisions.
- ▶ Customer-focused approach with strong service delivery skills (ITIL knowledge preferred).
- ▶ Strong communication skills in French and English.
- ▶ **Must be a resident of Switzerland.**



What we offer

- ✧ A dynamic and multicultural work environment.
- ✧ An inclusive culture where empowerment and creativity are encouraged.
- ✧ A competitive compensation package.
- ✧ Work from home (one day per week).

✉ Application process

Please submit your complete application file, including your **cover letter, CV, work certificates, and diplomas**.

📅 Response timeframe

If you do not receive a response from us within **three weeks**, please consider that your application was not selected for this position. We appreciate your understanding.

🔍 Privacy notice

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